

1. Purpose

The School of St Jude Limited in Australia ("SOSJ-A") is committed to creating and maintaining a transparent, open and accountable working environment. SOSJ-A expects all its directors, staff and volunteers, and those of the School of St Jude in Tanzania and any of its international partners (collectively called "International Partners"), to report concerns about a serious breach to a senior manager or a director. SOSJ-A also encourages other stakeholders to report concerns in good faith. The purpose of this policy is to provide information to assist anyone who wishes to report concerns about a serious matter or breach.

2. How to make a report

Where a person feels unable to raise a concern through standard feedback channels because of reasonable grounds to fear reprisal, he/she may email his/her concern to australia@schoolofstjude.org where it will be dealt with by the Board of Directors of SOSJ-A in accordance with this policy.

A person who wishes to report a concern should contact the Board of Directors of SOSJ-A in Australia at australia@schoolofstjude.org or the Board of Directors of SOSJ-A in Tanzania at tanzania@schoolofstjude.org.

